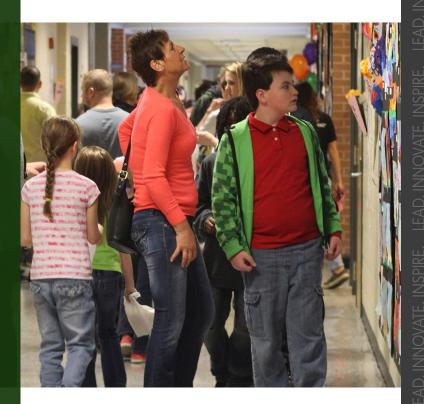




2021 **VSBA Excellence in Workforce Readiness Award Entry** 

Workforce Ready Diploma Seal





## **Summary of Program**

## Certification and Assurances:

- The Workforce Ready Diploma Seal was developed by eight Virginia school divisions in conjunction with regional industry partners located within the Crater Region Workforce Development Area.
- Intended to promote the importance of work ethic, character skills, and technical aptitude among high school students.
- Aimed at giving high school seniors the opportunity to show that upon graduation they are ready to
  enter the workforce. Not transition to a "job" but rather a career with employers who believe in
  investing in well-educated, hard working young adults.



## 2020-2021 Pilot Year - Review

- Students have to demonstrate success on workplace readiness standards to include:
  - attendance, advanced coursework, CTE coursework, career and technical student organization competition, discipline, drug free, industry awareness, industry certification, grade point average, tardiness, and work-based learning and experience.
- All participating divisions have students who earned the diploma seal.
  - Ocolonial Heights, Dinwiddie, Hopewell, Greensville, Petersburg, *Prince George*, Sussex & Surry
- Gained 17 business and industry partners & held our first Workforce Ready Signing Day



## **Our Students Participation**

- Four students earned the Workforce Diploma Seal & the opportunity to interview with our industry partners
  - 1 student Interviewed and is still weighing his options after graduation
  - 1 student Chose to enlist into the Marines
  - 1 student Decided to turn down 2 offers for employment to attend college
  - 1 student Accepted an offer for full time employment after graduation
- This is a great start given the challenges we faced this year and we are excited for the growth opportunities for next year.